

NIS	Reference					Indicator	Lead Directorate	2007-08 Outturn	2008-09 Target	Latest Outturn			RAG rating			Direction of Travel			Reason for judgements	
	LAA	HCS	CP	BVPI	PAF					APA	July	September	December	July	September	December	July	September		December
152	Yes					Working age people on out of work benefits	Regeneration	8.90%	0.5% reduction by 2010-11	8,880 claimants or 8.6% of working age population Figure for May 2008	<p>European Social Funded activity contracted from January 2009 to engage 64 workless individuals Further activity to engage 200 workless individuals to be commissioned to commence April 2009 Exploration of appropriate approach to access Advantage West Midlands 'Connections to Opportunities' Fund and RRZ funding to engage those workless individuals furthest from the job market Worklessness Group convened to undertake actions to coordinate activity between key local agencies, and to extend this to a sub regional approach with other local authorities. Application made to Area Based Grant to minimise impact of economic downturn on individuals Support businesses to diversify through new grant schemes - Diversity and Rural Enterprise (DARE) Grant application to be sent to AWM by mid December. - Targeted towards pre-start businesses, women, people with disabilities, and hard to reach groups.</p>			A	A	A				Activity reported that should impact on the baseline
161		5	Yes			Learners achieving a Level 1 qualification in literacy	Regeneration	58	32	Outturn available April	<p>West Midlands Public Service Skills Challenge Skills Pledge has now been signed by Hereford Hospitals NHS Trust, Hereford PCT and Herefordshire Council(PST). Which includes;</p> <ul style="list-style-type: none"> <li>• Actively support recruitment opportunities for young people and help them work towards an apprenticeship (Level 2) or advanced apprenticeship (Level 3) in an area relevant to our organisation</li> <li>• Actively encourage and support our employees to gain the skills and qualifications that will support their future employability and meet the needs of our organisation</li> <li>• Actively encourage and support our employees to acquire basic literacy and numeracy skills, and with Government support work towards their first level 2 qualification in an area that is relevant to our business.</li> <li>• Demonstrably raise our employees' skills and competencies to improve our organisation's performance through investing in economically valuable training and development</li> </ul> <p>All contracts, FE, TTG, ESF and others, that includes this provision, are being monitored.</p>			A	A	A				Activity showing progress towards target, but no outturn available
162		5	Yes			Learners achieving an Entry Level 3 qualification in numeracy	Regeneration		Establish baseline	Outturn available April	See points for NI 161 immediately above.			G	G	G				Activity reported that should impact on the baseline
163	Yes					Working age population qualified to at least Level 2 or higher	Regeneration		Establish baseline	Outturn available August 2009 for calendar year 2008	<p>This is a new National Indicator, for which a baseline needs to be established, which will come from the Office of National Statistics. Initiatives, including the College of Technology and Train to Gain, are being developed to involve learners throughout the county in a range of learning activities which may lead to qualifications. 25% of those in disadvantaged wards are being targeted.</p>			G	G	G				Activity reported that should impact on the baseline
164		4a				Working age population qualified to at least Level 3 or higher	Regeneration		Establish baseline	Outturn available August 2009	See points for NI 163 immediately above.			G	G	G				Activity reported that should impact on the baseline

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165	Working age population qualified to at least Level 4 or higher	Regeneration		Establish baseline	Outturn available August 2009	The Lifelong Learning Development Network has developed clear information for students about learning progression pathways and is targeting areas where inadequate progression does not occur. The Higher Education for Herefordshire Strategic Group are in the process of developing a bid to secure a university centre facility for Herefordshire.	G	G	G				Activity reported that should impact on the baseline
166	Average earnings of employees in the area	Regeneration	0.89:1	>0.89:1	0.87:1 £389.40 (plus or minus £49.61)	Progression on the ESG scheme - Rephrasing proposals submitted to AWM and HC. - Promotion of Rotherwas as key business location - Planning application for Phase 2 submitted - employment units on the Southern Magazine - Establish Live/Work units on Model Farm - Ross-on-Wye - Masterplan for site to be completed in February 09. - Scoping of surveys needed for planning permission underway. Rural Enterprise Grants - New REG Scheme launched on 1st October 08. - Support to micro enterprises and farm households. - Over 300 enquiries in three months to Jan 09.	A	A	R				Although earnings have increased in Herefordshire, the gap between Herefordshire and the West Midlands has widened
167	Congestion – average journey time per mile during the morning peak	Regeneration		Establish baseline	Outturn available April	Review of traffic control systems continues to develop a planned replacement programme. The new street works system has gone live. The Council's own notification systems are being reviewed and revised arrangements will be put in place as part of the service delivery review with Amey. New prioritisation mechanisms for traffic regulation orders have been agreed in principle with the Cabinet member and programme development is underway. Preliminary designs for motorway diversion routes have been produced and potential routes for Trunk Road diversions have been identified following a meeting with the Highways Agency.	A	G	G				Activity reported that should impact on the baseline
168	Principal roads where maintenance should be considered	Environment & Culture	6%	5%	Outturn available April	A detailed analysis of the 2007-08 survey has informed the development of the 2008-09 Joined Up Programme with Amey, which is now being delivered. Scanner surveys completed and analysis underway. Completion of the Transport Asset Management Plan and the consequent review of the Highways Maintenance Plan has been delayed. Reportedly the coldest start to December for 30 years. Number of gritting runs to date indicates that this is above average to severe winter.	A	A	A				Activity showing progress towards target, but no outturn available
169	Non-principal roads where maintenance should be considered	Environment & Culture	11%	10%	Outturn available April	A detailed analysis of the 2007-08 survey has informed the development of the 2008-09 Joined Up Programme with Amey, which is now being delivered. Scanner surveys completed and analysis underway. Completion of the Transport Asset Management Plan and the consequent review of the Highways Maintenance Plan has been delayed. Reportedly the coldest start to December for 30 years. Number of gritting runs to date indicates that this is above average to severe winter.	A	A	A				Activity showing progress towards target, but no outturn available

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171	Yes	2	Yes				Regeneration		Establish Baseline	2007 59.2% Figures available annually basis; 2007 figures are the latest available.				G	G	G				Baseline established. A target will now be set as part of the LAA refresh.	
172			Yes				Regeneration		Establish baseline	Outturn available April				G	G	G				Activity reported that should impact on the baseline	
178	Yes	7a-b	Yes				Regeneration	67%	69%	Outturn available April	This data is collected annually by various surveys that take a sample of bus passenger users on certain days of the week in particular months each year. We are on track to meet our overall target, with issues arising dealt with in partnership with the bus operators.			R	A	A				Activity showing progress towards target, but no outturn available	
182							Environment & Culture		Establish baseline	Due April	Data is being collected for the period October – March 2008-09.				R	G				Since the last report a mechanism has been put in place to ensure that data is collected to establish a baseline for this indicator.	
183							Environment & Culture		Establish baseline	Due April	Revised data collection arrangements now in place.				R	G				Since the last report a mechanism has been put in place to ensure that data is collected to establish a baseline for this indicator.	
184							Environment & Culture		Establish baseline	Due April	Inspection programme on target. Revised data collection arrangements now in place.				R	G				Since the last report a mechanism has been put in place to ensure that data is collected to establish a baseline for this indicator.	
		3					Regeneration	10,923	>10,923	Outturn available April	Model Farm development - Tendering process for Live/Work developer commenced in August 08. - Master planners for entire site appointed in September 08. - Scoping of surveys needed for planning permission underway. Inward Investment Strategy - Strategy commence in October 08. Promotion of Rotherwas as a key business location - Access Road opened in June 08. - Pre planning work commenced on Phase Two - employment units on the Southern Magazine.				A	A	A				Activity showing progress towards target, but no outturn available

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NIS	LAA	HCS	CP	BVPI	PAF					APA	July	September	December	July	September	December	July	September		December	
				100			The number of days of temporary traffic controls, or road closure, on traffic sensitive roads, caused by roadworks, per km of traffic sensitive road	Environment & Culture	0	0	0	0	0		G	G	G	Δ	Δ	Δ	Highest possible performance